UCSB Police Accountability Board Annual Report 2025-2026

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I. PAB Structure and Responsibilities

In response to the UC Presidential Task Force on University-wide Policing, former UCSB Chancellor Yang formed UCSB's Police Advisory Board (PAB) in 2019. As it is currently constituted, the PAB consists of one chair and members drawn from faculty, staff and students. The PAB is accountable to Chancellor Assanis and the campus community, and includes two ex-officio members: Interim Chief Bly and Vice Chancellor Garry MacPherson (see Appendix 1 for a list of current members). Chancellor Yang charged the PAB to "work collaboratively to enhance communication between the police department and the campus community, and to address issues involving the safety and well-being of our students, staff, faculty, and our community."

Community members wishing to know more about the history of the PAB and the climate and events that led to its development can find more details in the PAB's 2020/2021 report.

In 2021, the Board transitioned from a Police Advisory Board to a Police Accountability Board, which entailed a shift in its primary focus. As a Police Accountability Board, the PAB focuses on responding to civilian complaints and making recommendations to UCSB PD. As part of this responsibility, however, the UCSB PAB retains its focus on the following:

- Assessing and evaluating the needs and concerns related to community safety, quality of life, and equity of experience among students, staff, and faculty at UCSB in order to identify needed changes in community safety resources to ensure equity in community safety.

- Assessing and evaluating the needs and concerns related to policing among students, staff, and faculty at UCSB in order to identify needed changes in police practices and training and to ensure equity in campus safety.

- Establishing campus community expectations for police leadership and command staff and for policing policies and practices that are consistent with the mission and values of the University and ensure a greater sense of community belonging as well as physical and psychological safety among students of color, underrepresented, non-traditional, and marginalized communities on campus (e.g., Black, Latinx, LGBTQIA+, formerly incarcerated, undocumented students, student parents, etc.).

- Promoting accessibility and accountability to the campus community and the general public by providing open meetings, multiple forums, listening sessions, and public meetings to discuss experiences of community safety and community-centered approaches to improving and/or maintaining community safety.

- Improving and strengthening systems of accountability by increasing transparency of policing policies and practices; informing community members of the various ways to submit a formal complaint; providing multiple mechanisms for submitting and responding to civilian complaints, and facilitating the development of easily accessible

and transparent reporting mechanisms following interactions between UCSB PD and the campus community.

- Preparing an annual report for submission to the Chancellor and the broader campus community of the board's activities, meetings, and findings. All reports will be published on the PAB's website and disseminated intentionally to impacted groups.

In pursuing these core activities, the PAB met monthly beginning in October 2025 and held three campus-wide Town Halls (in Fall, Winter, and Spring).

II. Summary of Activities

A. Meetings:

The PAB held monthly meetings between October 2025 and June 2026. Meetings were held on the following dates:

- October 23, 2025
- November 24, 2025
- December 3, 2025 [Open Meeting]
- Meetings with candidates for UCSB Police Chief: 1/12/2026, 1/13/2026, 1/22/2026, 1/23/2026
- February 11, 2026
- February 25, 2026 [Open Meeting]
- March 11, 2026
- April 1, 2026
- May 27, 2026 [Open Meeting]

The PAB devoted most meetings to learning about civilian oversight of policing organizations through our membership in NACOLE and to discussing and revising the PAB by-laws to accommodate systemwide policy changes regarding complaint investigations.

As part of its core activities, PAB meetings include one open meeting per quarter. We publish notice of the meeting and how to attend (see Appendix 2 for some examples of PAB advertisements). In these meetings, community members can express concerns or register complaints about UCSB PD conduct, the IVFP, or the PAB.

The PAB received no complaints from community members to review. The PAB met to discuss how to improve outreach and how to ensure that community members are aware of the PAB and its role in responding to complaints. In addition, the PAB sought to address community concerns, including changes to the bicycle safety program on campus, Soltopia, Deltopia, updates to the Gold Book (systemwide policing policies and rules), and community concerns about ICE and immigration enforcement on campus.

The PAB also participated in the Chief search, meeting with each finalist over several weeks in January.

B. Community Input:

In accordance with the Chancellor's charge, the PAB has sought input from community members regarding areas of concern for campus safety. The PAB shares the view that, "All members of the UC community should feel valued, welcomed and free from any threat of physical, psychological or emotional harm. Our campus safety system must reflect the needs and values of a diverse campus community, including those vulnerable to harm." [1] As part of its effort to understand areas of concern for the UCSB community, the PAB has invited and continues to invite input from a wide variety of sources at UCSB and across the UC System. The PAB is committed to providing regular opportunities for community members to share their complaints, views, and experiences. In addition to its regular meetings, the PAB held regular campus-wide Town Hall meetings. We have also invited input from the Associated Students Executive Officers, leaders of the Graduate Student Association, and leaders or members of student groups. As part of these activities, the PAB invited community input by hosting or participating in two types of public meetings.

B.1 UCSB PAB Town Hall Meetings

The PAB hosted Interim Chief Bly and Vice Chancellor Garry MacPherson for three campus-wide meetings open to all community members (12/3/2025, 2/25/2026, and 5/27/2026). These meetings invited community members to share questions and concerns about policing and campus safety. More members of the campus community attended the open meetings this year. These meetings continue a long-term effort initiated by campus leadership, the Police Advisory Board, former Chief Yao, and interim Chief Bly to develop a new relationship between campus safety agencies and the campus communities they serve. The PAB is committed to hearing, understanding, and registering public safety concerns and working with campus leadership to develop a campus-wide response to promote reconciliation and establish a greater sense of physical and psychological safety and community belonging among campus community members.

B.2 Town Hall Meetings regarding Halloween and Soltopia

In Fall 2025 and Spring 2026, the PAB provided community members with an open forum to share community safety concerns and discuss policing policies and practices related to Halloween and Soltopia. Leaders from the UCSB Police Department, the PAB, and Student Affairs attended these meetings.

B.3 PAB website

The PAB has maintained a website since 2022. The website describes the PAB's function, rules, and procedures and provides a portal for community members to register a complaint. It also includes a record of the complaints the PAB has reviewed and its responses to them. The website can be found here.

[1] Presidential Safety Plan Draft for Distribution, June 3, 2021, p. 2

III. Complaints from Community Members

The PAB received no complaints from community members in the 2025-2026 academic year.

With no specific complaints to address, the PAB took up a range of community concerns, including changes to the bicycle safety program on campus, Soltopia, Deltopia, updates to the Gold Book (systemwide policing policies and rules), and community concerns about ICE and immigration enforcement on campus. In addition, the PAB participated in the search for a new police chief, following Chief Alex Yao's retirement.

IV. Action Items

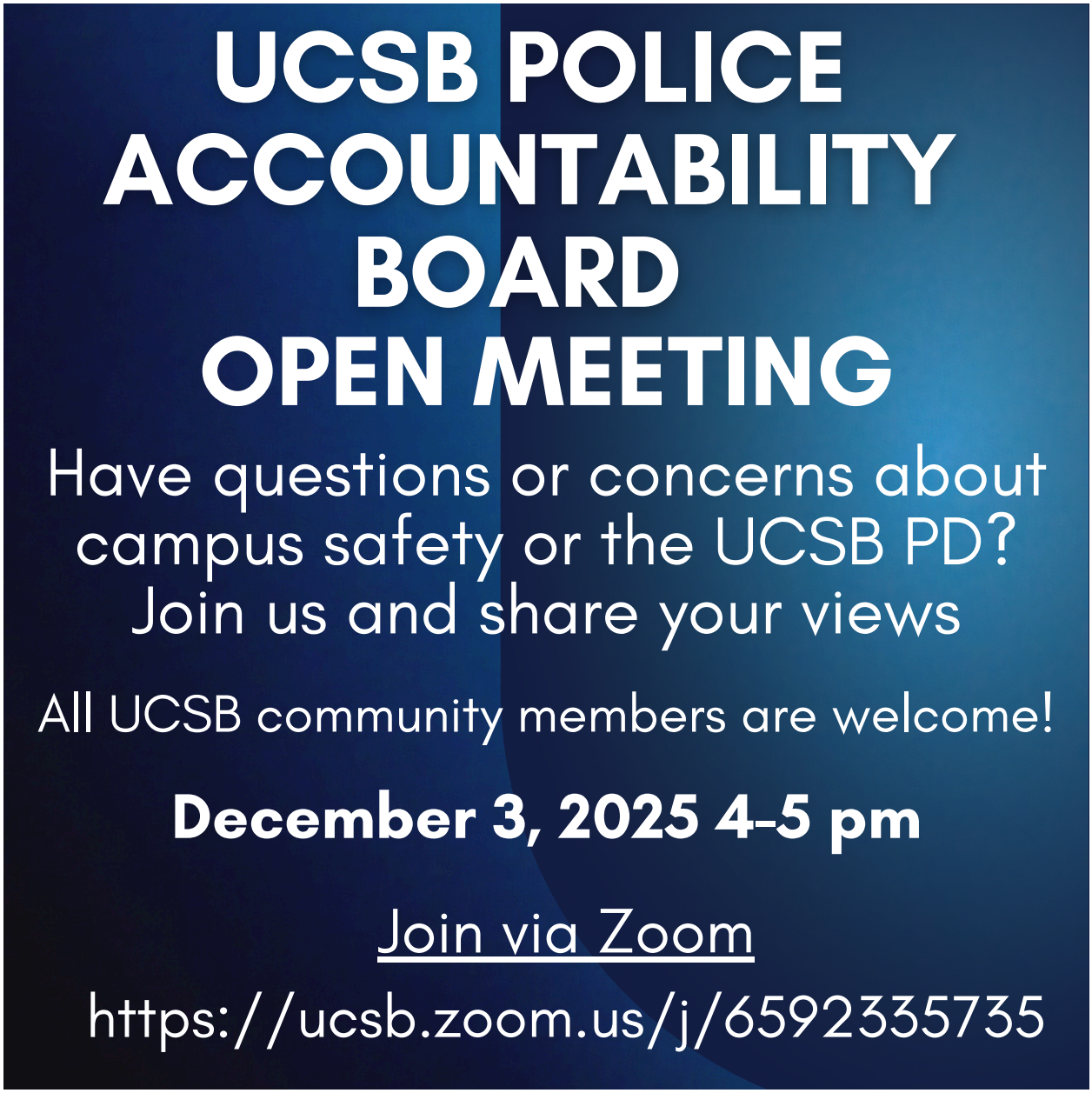
The PAB's activities focused on two main areas in the 2025-2026 academic year. First, the PAB focused on responding to community concerns raised by community members. Second, the PAB has sought to include and involve as many community members as possible. We have worked with various offices on campus to increase outreach to students, staff, and faculty, and encourage their participation in the PAB's activities.

Appendices:

Appendix 1: Board Membership

Geoffrey Raymond, Chair; Professor, Sociology
Rebecca Rios, Professor, Education
EJ Raad, Associated Students EVPLA
Omar Opeyany, Liaison for the Police and Community Affairs Board for the AS EVPLA
Ram Seshadri, Professor, Materials
Sarah Bacon, Graduate Student Association
Joaquin Becerra, Dean of Students

Appendix 2: PAB Open Meetings


UCSB POLICE ACCOUNTABILITY BOARD OPEN MEETING
Have questions or concerns about campus safety or the UCSB PD? Join us and share your views
All UCSB community members are welcome!
December 3, 2025 4-5 pm
Join via Zoom
https://ucsb.zoom.us/j/6592335735

Open Meeting

Police Accountability Board

Wednesday, May 27 2026 | 4 pm | Via Zoom

Held each quarter during the regular academic year, the UCSB Police Accountability Board (PAB) public meetings provide opportunities for UCSB campus community members and others, including people from the surrounding communities, to learn more about the board's work, file complaints, and raise concerns.

Join us here: https://ucsb.zoom.us/meeting/register/uSOeEthpQ5OYZV3ScoGu3g

This will be an informal meeting that includes introductions to the PAB members and a brief discussion of the PAB's activities. The PAB welcomes community involvement in the meeting. Please join us with questions and comments about campus safety and UCSB PD.

PAB Meeting Agenda

1. A brief overview of the PAB and its main activities
2. Soltopia and campus safety
3. Discussing proposed updates of the Gold Book (systemwide policies for UC police agencies)
4. UCPD's educational approach to bicycle safety
5. Questions and comments from the community

UC SANTA BARBARA
Police Accountability Board

Open Meeting

Police Accountability Board

Wednesday, February 25 2026 | 4pm | Via Zoom

Held each quarter during the regular academic year, the UCSB Police Accountability Board (PAB) public meetings provide opportunities for UCSB campus community members and others, including people from the surrounding communities, to learn more about the board's work, file complaints, and raise concerns.

Join us here: https://ucsb.zoom.us/j/6592335735

This will be an informal meeting that includes introductions to the PAB members and a brief discussion of the PAB's history and activities. We invite community members to submit questions here or to ask them in the meeting.

PAB Open Meeting Agenda:
1. A brief history of UCSB's PAB
2. UCSB PD, police agencies in Isla Vista, and the IV Foot Patrol
3. Questions about ICE and immigration enforcement at UCSB
4. Questions about Deltopia
5. Questions and comments from the community